

**Position: Senior Engineer**

Reports to (position):	Engineering Dir/Process Mgr	Job Location:	Charleville, Ireland
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**Company Overview**

Established in 1978, Flow Technology is a privately-owned process engineering company based in Charleville, Co. Cork. Flow Technology designs, manufactures, installs and distributes specialist process equipment and systems for the manufacturing sector across the biopharma, pharmaceutical, beverage, food and dairy industries.

The company is a market leader and is proud of its reputation for quality and delivery, earned and maintained over decades, and enjoys an excellent level of staff loyalty and retention. It is a preferred supplier to 8/10 world's top biotech companies, the number 2 beverage company, 3/4 largest drinks companies and most of the top dairy COOPs.

**8/10**

**World's Largest  
Bio Pharma  
Companies**

**No.2**

**Largest  
Soft Drinks  
Company**

**3/4**

**World's Top  
Alcohol  
Producers**

**No.1**

**Largest Whiskey  
Distillery**

**Why Join Flow Technology**

There are a number of great reasons to join the Flow Technology team:

- You will be joining a growing company with a lot of ambition.
- You will work with world industry leaders in the beverage/brewery, dairy, pharmaceutical and biotechnology sectors.
- We encourage and give our staff genuine responsibility.
- We offer competitive packages.
- We offer blended working to help you balance work and home life.
- We care about our local communities and support our staff to get involved.
- We will invest in your personal development to help you succeed.

**The Role**

Working at Flow Technology you will be part of the process engineering team that is responsible for the design, fabrication and installation of complex process equipment/systems that are used to make everything from biotechnology medicine, dairy products, to beverage and drinks.

We encourage autonomy and so you will be given design, procurement and management responsibility with a high level of customer interaction as part of this role. As a Senior Site Engineer you will lead and project manage small project teams both technically and commercially. We are looking for people that are interested in taking on this responsibility, are self-motivated and continuously looking to improve what we do as well as themselves.

**Key Responsibilities**

- The Senior Site Engineer will be a member of the Flow Technology Process Engineering team.
- To lead and manage projects for a key customer.

**Business Development & Sales:**

- Supports the strengthening of customer relationships by being proactive and responsive to customer requests and adopting a positive customer mindset.
- Enjoys interacting with and developing relationships with clients and suppliers.

**Project Delivery:**

- Overall responsibility for the successful delivery of projects.
- Customer and project stakeholder management.
- Commercial (contract, price), schedule and quality performance on projects.
- Coordination of engineering resources across site projects.
- Material and subcontractor procurement and coordination
- Support to commissioning of process systems
- Collation of documentation for project handover
- Support to ensure that all Health, Safety, and Quality policies are correctly adhered to by all team personnel

**People & Development:**

- Proven ability to work well in a team environment and to lead the delivery of medium-large projects
- Excellent communication and listen skills
- Actively supporting the development of graduate engineers

This role would particularly suit a project engineer looking to develop commercial and project management skills with a view to becoming the key client manager.

**Experience Requirements & Qualifications & Personal Attributes**

The Senior Site Engineer must have the following:

- 5-10 years Process experience in the Beverage/Brewery, Dairy, Pharmaceutical or Biotechnology industries.
- Proven track record in delivering process/fluid handling projects in the Beverage/Brewery, Dairy, Pharmaceutical or Biotechnology industries.
- Demonstrates strong drive and vision.
- Ability to communicate, influence and engage with stakeholders at all levels and proven track record in dealing with clients and suppliers.
- Commitment and ability to get the job right first time
- Experience in commercial management of tendering and project budgets.
- Willingness to develop technical skill set.
- Self-motivated, shows initiative and ability to multi-task.

**The Package**

This is an exciting opportunity for a high calibre candidate to join a successful company.

- Competitive salary with scope for progression.
- Annual performance related bonus.
- Company pension scheme.
- Life and PHI insurance.
- Blended working (flexible hours).
- Support for education, training and self-development, incl Chartership fees.

**For more information on this Senior Site Engineer role, please contact [hr@flowtechnology.ie](mailto:hr@flowtechnology.ie)**